

Key Information Document (KID)

Umbrella CIS Worker

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at <https://pier-recruit.co.uk/our-approach/workforce-options/>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION

Your name:	Example Worker
Name of employment business:	Paul Ingram Employment & Recruitment Ltd
Name of intermediary or umbrella company:	JMK Group Ltd
Your employer:	JMK Group Ltd
Type of contract you will be engaged under:	Contract of Service
Who will be responsible for paying you (if different from your employer):	JMK Group Ltd
How often the umbrella company and you will be paid:	Weekly

INTERMEDIARY OR UMBRELLA COMPANY PAY INFORMATION

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their income. They will then pay you your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed below.

Name of intermediary or umbrella company:	JMK Group Ltd
Any business connection between the intermediary or umbrella company, the employment business and the person responsible for paying you:	The employment business and the umbrella company are not connected
Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:	£20.00 per hour
Deductions from intermediary or umbrella income required by law:	
Any other deductions from umbrella income (to include amounts or how they are calculated):	<ul style="list-style-type: none">Umbrella margin: £21.00 per week
Expected or minimum rate of pay to you:	£20.00 per hour
Deductions from your wage required by law:	<ul style="list-style-type: none">CIS tax @ 20%

Any other deductions or costs taken from your wage (to include amounts or how they are calculated):

Any fees for goods or services:

N/A

Holiday entitlement and pay:

Self employed

Additional benefits:

N/A

EXAMPLE PAY

	Intermediary or umbrella fees	Worker fees
Example gross rate of pay to intermediary or umbrella company from us:	£750.00 per week	
Deductions from intermediary or umbrella income required by law:		
Any other deductions or costs taken from intermediary or umbrella income:	<ul style="list-style-type: none">• Umbrella margin: £21.00 per week	
Example rate of pay to you:		£729.00 per week
Deductions from your pay required by law:		<ul style="list-style-type: none">• CIS tax @ 20%: £145.80 per week
Any other deductions or costs taken from your pay:		
Any fees for goods or services:		N/A
Example net take home pay:		£583.20 per week