

# Key Information Document (KID)

## PAYE Agency Worker

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at <https://pier-recruit.co.uk/our-approach/workforce-options/>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

## GENERAL INFORMATION

Your name:	Example Worker
Name of employment business:	Paul Ingram Employment & Recruitment Ltd
Your employer (if different from the employment business):	N/A
Type of contract you will be engaged under:	Contract of Service
Who will be responsible for paying you (if different from your employer):	N/A
How often you will be paid:	Weekly
Expected or minimum rate of pay:	£10.42 per hour (Holiday pay allowance: £1.26 per hour / Total: £11.68 per hour)
Deductions from your pay required by law:	<ul style="list-style-type: none"><li>PAYE tax</li><li>Employee NI contributions</li></ul>
Any other deductions or costs from your pay (to include amounts or how they are calculated):	N/A
Any fees for goods or services:	N/A
Holiday entitlement and pay:	Your holiday entitlement per annum is 5.6 weeks/28 days. For part time workers, it will be pro-rated accordingly.
Additional benefits:	N/A

## EXAMPLE PAY

Example rate of pay:	£416.80 per week
Deductions from your wage required by law:	<ul style="list-style-type: none"><li>PAYE tax: £35.02 per week</li><li>Employee NI contributions: £21.01 per week</li></ul>
Any other deductions or costs from your wage:	N/A
Any fees for goods or services:	N/A
Example net take home pay:	£360.78 per week