

Key Information Document (KID)

PAYE Agency Worker

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at <https://pier-recruit.co.uk/our-approach/workforce-options/>

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION

Your name:	Example Example
Name of employment business:	Paul Ingram Employment & Recruitment Ltd
Your employer (if different from the employment business):	N/A
Type of contract you will be engaged under:	Contract of Service
Who will be responsible for paying you (if different from your employer):	N/A
How often you will be paid:	Weekly in arrears
Expected or minimum rate of pay:	£11.44 per hour (Holiday pay allowance: £1.38 per hour / Total: £12.82 per hour)
Deductions from your pay required by law:	<ul style="list-style-type: none">PAYE taxEmployee NI contributions
Any other deductions or costs from your pay (to include amounts or how they are calculated):	N/A
Any fees for goods or services:	N/A
Holiday entitlement and pay:	Your holiday entitlement per annum is 5.6 weeks/28 days. For part time workers, it will be pro-rated accordingly.
Additional benefits:	N/A

EXAMPLE PAY

Example rate of pay:	£457.60 per week
Deductions from your wage required by law:	<ul style="list-style-type: none">PAYE tax: £43.17 per weekEmployee NI contributions: £17.27 per week
Any other deductions or costs from your wage:	N/A
Any fees for goods or services:	N/A
Example net take home pay:	£397.16 per week